

„What has been done will be done again, there is nothing new under the sun.“

Ecclesiastes 1:9



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Josiah Venture serves in the Czech Republic as well as other European countries

- 1 - Czech Republic (56)
- 2 - Poland (17)
- 3 - Slovakia (14)
- 4 - Ukraine (6)
- 5 - Romania (8)
- 6 - Serbia (3)
- 7 - Slovenia (14)
- 8 - Croatia (2)
- 9 - Latvia (12)
- 10 - Estonia (8)

(Numbers of workers, 31. 12. 2007)



Josiah Venture in the Czech Republic

- Frydlant n.O.
- Malenovice
- Ceský Tesin
- Vsetin
- Sumperk
- Pisek
- Plzen
- Strakonice
- Bohumilice



■ Board chairman's words

Ten years is not a small amount of time in personal life, nor is it a small amount of time in the life of an organization, church, or firm. KAM (Christian Academy of Youth) has been on its journey for ten years already. Thanks be to God. Not only did a lot of time pass during those 3650 days, but with the involvement and hard work of staff, friends, donors, and volunteers, a quality and healthy youth ministry has grown in our country.



KAM has, ever since its beginning in 1997, held on to a vision principle that everything we do must prosper the local church. Thanks to God and through the church focusing on evangelism and discipleship, we have had the opportunity to see many young people come to Christ.

Young men and women have also accepted God's calling to serve in local churches as youth, club, and small group leaders. We are glad that many of them see the involvement in different programs offered by KAM to prepare them for ministry as a turning point in their lives.

Not everything in the ten-year history deserves an A, not every decision would be made the same. That is the reality of a human life and the life of a society that is KAM. We are still grateful to God to be on the journey. We

are thankful for a big team of workers, the trust of many churches, denominations, and donors. It is with deep gratitude that we accept the reassurance of the truth of God's Word „... I am with you for all your days...“ It is a joy to live knowing that God counts on us.

The tenth year in KAM – year 2007 – was a year of changes, evaluations, and struggles to more effectively use our given gifts and talents. Many conversations, prayers, searching, and asking have concluded with a decision from the chairman of the KAM board, Dave Patty, to pass his leadership on after ten years. Dave has gone on to focus on Josiah Venture as a whole, coordinating the work of ten branches (organizations like KAM) in ten other central and eastern European countries.

With that decision made, some questions arose: Who will take his place? The KAM board agreed with the recommendation of the Advisory Board to call into KAM's leadership three people, who together with the KAM board, will lead the organization in the next season. We also accepted the recommendation to divide KAM (all of its departments with about 55 workers) into four main parts – divisions. Four new divisions (Evangelism, Equipping, Regions, and Operations) have been in a test phase since September 2007.

Our first ten years are behind us. What will the next ten be like? We do not know because we do not even see what tomorrow will bring. We do, however, rely on God's leading and provision. His Holy Spirit is reminding us of Jesus' words in the Gospel of John:

„I am the way, the truth, and the life. No one comes to the Father except through me.“

Our desire is to remain true to this Word. We want to bring the Gospel to people through camps, TV shows, sports, and music. We desire to develop the area of discipleship, Biblical Education, and the preparation for ministry.

We thank all our partners, donors, and fellow workers who have been with us these past ten years: for your friendship, help, prayers,

gifts, and encouragement. Thank you for continuing to be in close contact with us, praying for and working with us.

„Thank you Father, for leading us and for blessing us. We ask, and we turn to you in our prayers, to help us stand firm, and to, above all, be pleasing to you.“

Daniel Hurta
KAM board chairman



■ Historie KAM

The roots of KAM go back to 1990 when a group of young people led by Vladek Lipus in the CB church of Horni Sucha began leading English camps and weekend retreats. These evangelistic outreaches put them in contact with various missionaries from the West, and eventually with a group of youth pastors who felt called to assist the church in Eastern Europe to reach the next generation for Christ.

In 1993, Dave and Connie Patty, serving with Josiah Venture, moved to the Czech Republic with their family, and in early 1994 Ken and Andrea Pitcher joined them. Together with youth leaders from CB Havirov, CB Ostrava, and the original team around Vladek, they began to build relationships with young people in Havirov and Ostrava and worked to build programs that would draw them into the church.

In 1994 this team led the first summer English camp where nearly 70 young people took part in a week-long camp. Shortly after this they started a youth club called "Koinonia" in Havirov. Outreach activities were launched in Ostrava as well.

By 1997 the team led eleven English camps during the summer, trained 30 youth leaders through the "School of Leaders" and led ministry team training days for youth team leaders, called "Pracovni Dny Tymu"(PDT). God had also laid on their hearts a vision to purchase a facility in the mountains. It became more obvious that the work needed a firm foundation if these dreams were to be realized.

In August of 1997, KAM was formally registered as an association to provide a roof for this work. The first board members were Dave Patty, Vladek Lipus and Ken Pitcher.

In September of 1998 God opened the door to purchase Hotel Malenovice at the foot of Lysa Hora, near the village of Malenovice. In 2001 was finished its expensive reconstruction. Soon KAM began holding conferences and retreats in the facility. A nine month "Staz" (internship) for youth leaders was initiated there. Students in this program spent one week a month in Malenovice, and took part in courses that ran two days a week during the rest of the month in various cities throughout the country.

In 2004 KAM bought a shabby house in Frydlant nad Ostravici and after renovation, moved the center of the ministry from Havirov there. Today KAM organizes a broad range of activities for young people, as well as training programs for youth leaders from within twelve denominations. The renovated hotel in Malenovice serves as a base for equipping servants, holding conferences, and numerous other activities.

In 2005 God led us to begin the Exit316 project, a TV program for youth in the Czech Republic. KAM also became a Czech Evangelical Alliance member.

The year 2006 was the year of entering the open door. By God's grace we broadcasted 43 Exit316 episodes. The Ecumenical Council of Churches designated Exit316 to be the "Ecumenical enterprise of the year 2006". New ministries started up in KAM – Women's ministry, Sports ministry, KAM in Bohemia (B-KAM) and also a section called Model Makers - those who are creating model ministries in the local church.

KAM is a member organization in an international partnership called Josiah Venture. Josiah Venture is a joint effort of national organizations that have entered into a partnership to reach the next generation in Eastern Europe. In joining Josiah Venture, each commits to a common identity and vision, to mutual accountability, and to partnership in ministry. Partner organizations exist in six other countries of Central and Eastern Europe and are supported by Josiah Venture NFP, located in the United States.

Daniel Hurta
Board Chairman, KAM

Vision

What we dream of:

A movement of God among the youth of Eastern Europe that finds its home in the local church and transforms society

Mission

Why we exist:

To equip young leaders to fulfill Christ's commission

Objectives

What we want to accomplish:

- To increase the knowledge of the Bible among young people, and motivate them to become followers of Jesus Christ
- To promote the development of character, initiative and leadership in young people, built on a solid moral foundation
- To engage in charitable and educational activities, designed to meet the emotional, mental, physical and spiritual needs of youth

Core Convictions

How we serve:

- The local church is the Bride of Christ and everything we do must cause her to prosper.
- Leaders transformed into the image of Christ will transform the world around them.
- Both the mandate and model for ministry are found in the life of Christ.
- Making disciples who make disciples accomplishes the Great Commission.

- Ministry must be designed and driven by the Word of God.

Key Values

What we want to be characterized by:

Faith

We want to be known by bold faith and the presence of God. We strive for a living personal relationship and love for God, obedience to God's Word and his leading, prayerful dependence and the display of God's glory.

Honor

We want to be known by mutual honor of love. We strive to maintain unity, acceptance of others, open communication, healthy resolution of conflict and tension, submission to authority, cooperative teamwork and the attitude of a servant.

Integrity

We want to be known by integrity and strong personal character. We strive to maintain joy, humility, faithfulness, reliability, personal purity, empathy, truthfulness, righteousness, generosity and sacrifice.

Quality

We want to be known by outstanding quality and first class work in all we do. We strive to be creative, thorough, clean, organized, and display God's beauty and transcendence in our ministry and service.

Vision

A movement of God among the youth of Eastern Europe that finds its home in the local church and transforms society.

"Youth groups and local churches that make disciples"

Mission

To equip young leaders to fulfill Christ's commission.

Evangelization

English camps

Sports

Exit316

Turbo316

Equipping

Internship program

School of Leaders

Women's Ministry

Operations

Hotel

Office

Finances

IT

Regions

B-KAM, Vsetin, Model Makers...

Staff

Board as of 31. 12. 2007

Dan Hurta – chairman

Dusan Drabina – vice chairman, KAM director

Bogdan Lach – vice chairman

Nate Hughes – Evangelization

Jan Kuklinek – Equipping

Dusan Drabina – Operations

Ken Pitcher – Chaplain

KAM staff:

David Andrlicek, Rachel Benesova, Jana Biolkova, Jana Coufalova, Dusan Drabina, Jitka Ehlova, Veronika Fojtikova, Tomas Galda, Marcela Hajdova, Viktor Hojka, Dan Hurta, Lucie Janeckova, Jiri Kantor, Jan Kuklinek, Bogdan Lach, Pavel Lauko, Petr Mikus, Pavel Navratil, Alena Pospisilova, Daniela Rajcova, Lucie Rehorova, David Riman, Jiri Stanislav, Ondrej Svatos, Radka Sefrankova, Jan Skranka, Lucie Vavrova, Katka Vlnova, Lucie Zagorova, Szymon Zagora, Vladimir Zeman

Partners: Michal Malina, Samuel Hust, Ales Kratochvil

Josiah Venture:

Lauren Bozon (ML), Leah Cox, Nate Hughes, Daniel Johnson, Brad Kaspar, Mark Krupa, Trevor and Cassie Long, Dave and Connie Patty, Ken and Andrea Pitcher, Greg Strock

Hotel staff:

Nada Badurova, Beata Bobkova, Petra Borska, Petr Bozon, Michael Brozda, Tamara Czudkova, Jana Hercova, Stanislav Herec, Marcela Holomkova, Noemi Lachmanova, Martina Lachova, Petr Novak, Jana Ondrackova, Pavlina Polohova, Marketa Sedlakova, Jarmila Sigmundova, Jiri Skarka, Kveta Stefková, Michaela Truneckova, Michal Vesely, Jana Walachova

KAM human	1. 1. 2007	31. 12. 2007
KAM Staff and Lectors	42	45
US JV Missionaries	14	11
TOTAL	56	56

<http://www.kam.cz/akademie/orgstruktura>



Left: **KAM advisory board as of 31. 12. 2007**

Jaroslav Orawski, Milan Bobek (Advisory Board Chairman), Tadek Filipek, Jiri Unger, Tomas Rehak, Katerina Hodecova, Daniel Fajfr, David Novak, Jana Mackova

Front: **KAM Chairmanship**

Bogdan Lach, Dusan Drabina, Daniel Hurta

Ministry report



Nothing new under the sun

Eccl. 1:9 „What has been will be again, what has been done will be done again; there is nothing new under the sun“.

In the past years we have been clearly sensing God opening doors and inviting us to enter in faith into new areas.

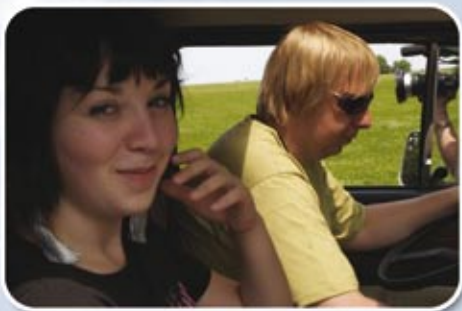
In 2004 KAM went through some internal structural changes allowing the growth from 20 workers to over 50 just three years later. We found that the former structure with department leaders being a part of the KAM board stopped being effective as our ministry areas grew. We knew we had to shift gears, (last year's annual report, Prospects of 2007) but we did not know how.

We asked the chairman of our Advisory Board, Milan Bobek, together with a team of experts, to do an organizational audit of KAM, and to suggest a new structure. Their task was also to find someone to replace the co-founder of KAM, and the chairman of the board, Dave Patty.

This difficult task was done excellently on their part, and they came with a prophetic solution in May. Just like Jethro advised his son-in-law Moses on how to organize the people, so they suggested KAM be divided into four divisions: Evangelism, Equipping, Regions, and Operations. The KAM board is made up of the division leaders and the three-people KAM presidium.

Dave Patty is replaced by three people based on their giftings, rotating in their leadership. Dan Hurta as the shepherd, Dušan Drabina as the manager, and Bogdan Lach representing the voice of the youth.

Similar handover of leadership from the founder of an organization is bound to happen sooner or later in every organization. We are happy to draw our inspiration on how to solve difficult situations like this from old biblical stories that are still alive today. The words from the book of Ecclesiastes are true even in this area: „There is nothing new under the sun“.



God has been blessing us, and thanks to his grace, there were forty-three episodes of Exit.

There were twenty-four English and four sports camps in the summer.

All eleven students finished stáž (the internship), and fifteen more students started the new class.

SVM opened four classes with four denominations, and 137 students graduated.

Women's ministry held a conference for 140 women and helped equip twenty-four women in ministry (retreats in Pardubice).

The sport ministry developed their 3D league and weekend tournaments called TNT.

The hotel went through an extensive reconstruction at the beginning of the year. All the rooms now have bathrooms.

KAM celebrated a 10-year anniversary. That is a long time in life of a man, but a very short time in light of eternity. Every worker who has ever been in KAM has left a print of his/her presence in the eternal print God is creating through us.

I am so grateful for everyone who has been a part of KAM's ministry, whether as staff, volunteer, supporter, or a prayer warrior. It is an honor to stand in this ministry with you.

In Christ,

Dusan Drabina
KAM director

EXIT 316



The Impossible becomes the Possible

Sleepless nights, hundreds of hours of overtime, stress, and high expectations from viewers. On the other hand: continuing encouragement from our brothers and sisters, amazing moments with God, meeting new people, and unbelievably real fruit that Exit316 brought. That is how our team describes the year 2007.

After the first 17 episodes, Czech television renewed the contract twice with KAM. There were 26 more episodes added to the original ones. This was amazing! We were able to be on the air during the whole school year, with an average weekly viewing of around 100,000 people.

This is what we call a miracle and a blessing. This task involves an incredible amount of work from the people on the team, unexpected donors, and mainly, many beautiful and powerful moments in God's presence.

Film festival

We took one of the episodes to a prestigious international festival of religious creativity in Kristiansand, Norway in May. Even though we see Exit316 as a miracle and a work of God, we wanted to see how it compared to the productions of other companies. We also wanted to gain new insight and experiences as well. We did not receive the gold, but were moved to tears by the interest of other show's producers who came to thank us. Here is one:

„Your show is the most timely show for such a festival and it is too bad that there are not more shows of this kind. It is the only production geared towards young people, and it is also very colorful and dynamic. It differs from the classic mainstream many of the productions shown at this festival follow“... said by Anny Cox, one of the main directors for BBC.

We could write anything about ourselves, but the most important thing is what the viewers and the professionals in the field say.

What is next?

At the beginning of the summer, we decided to continue. Once again we started looking for testimonies and the whole project started with auditions in September to find someone for the main role.

We welcomed onto our team a new face – Aneta Zabrodská. Her partner in the show will be an angel played again by Ales Juchelka. Their paths will be crossed by



a demon played by Adam Parma. Lubos Hlavsa will continue to direct the show. In this new production, we want to go deeper with the testimonies, connect the tv show with real people, and support the Czech and Slovak Christian music scene.

It is a challenge again

We are starting from zero once again. We will face struggles with time, logistics, and spiritual warfare. But we also believe that God will send testimonies, volunteers, generous donors and everything else needed to make this production possible.

We rejoice! We look forward to serving young people in this way. We know that there are ones searching who are vulnerable and in need of Christ.

Almost 200 people were involved in the production of the first season of Exit316. That is an amazing number. I hope we can find just as many people, thinking with their hearts, to help and to get involved with Exit316-The Mission, and to see it as a challenge just as we do.

Honza Skranka
Project manager

Turbo316



2007 was a year of changes, opportunities, and challenges for TURBO316. We had to learn to listen to God's voice in many situations. Above all, we had the opportunity to be witnesses of how the ministry of TURBO316 is helping people in their proclaiming faith in Jesus Christ.

At the beginning of the year, David Riman took over Petr Husts leadership, Lucka Rehova left the team, and Daniela Rajcova came in her place as the communication director.

Throughout the whole year we tried to support existing discussion groups, as well as begin new ones. As part of the support we organized two events in the spring called 100% Turbo Jizda 316 in Havirov, Northern Moravia, and also in Pisek, Southern Bohemia.

A new element of the ministry was the work of creating com-

plete packages to use with the EXIT316 show focusing on different target groups.

Multivitamin316 came into existence, containing a file of tools and resources under the names of different vitamins; Vitamin A for youth, Vitamin E for adults, Vitamin K to use the English language, and Vitamin D for schools. The whole package also contained Immune-system boosters and Supplements, through which Christians can ask for grants to support their evangelistic projects.

We received a grant to obtain Bibles in cooperation with the foundation NBK called „Bibles for the Youth“, and also a financial grant together with the F-foundation called „Use EXIT316“.

We created a new website in the summer, www.multivitamin316.cz, changing the design, filling it in with quality content, and regularly informing all inte-



rested through an e-mail update.

We are glad the end of 2007 shows fruit in our ministry, even though we know we will see the real fruit in heaven.

We learned that EXIT316 is being used by many Christians, and we specifically know of 300 places where it has been used throughout the country. At the end of the year, we contacted eighty-five places and found out that fifty-one people came to Christ in 2007 through the ministry of EXIT316.

Also, 37 new youth groups and small groups have started.

The results we get to see are not because of us. It is due to those who are willing to openly share their faith in Jesus Christ. We also have to thank those who support the project financially, and through regular prayers. Your support means a lot to us.

David Riman
Turbo316 director

English camps

2007 was a year of growth and fruit in the English camp ministry, while at the same time a period of stress. It started with four unexpected US churches being added to our schedule with no Czech churches to work with! Eventually we found churches and ended up doing 24 camps during the summer, the most we've ever done in one year.

Before the summer started, we felt that God was asking us to pray for 50 students to put their faith in Christ during the summer. The previous summer twelve had become Christians, so we felt like God was

calling us to great faith to pray for 50. As the summer progressed, we saw an amazing amount of students begin a relationship with Christ. At the end of the summer, the count was 48!

While it isn't the 50 we were praying for, we are trusting that there are two out there that we didn't count!

Through the fall we heard great reports from churches around Czech who have had many students continuing to come to youth group and grow closer to choosing a relationship with Christ. On

the other hand, we also heard of great spiritual battles taking place in the lives of new believers.

We are thankful for the work that God is doing and know that it isn't just about the summer, but about following up throughout the fall and preparing groups in the spring. We look forward to what God is going to do in 2008!

EC Team – Nate, Jitka, Brad, Leah, Greg, Lucka

“What really amazed me about camp was that I could get to know another culture (Americans) and change my opinion of Christians. I also enjoyed games where I saw that even people my age could play as “little children”. But what I treasured most was the friendships that I made. I can't wait for the next camp.”

Michal, English camp participant

English camps:

2007

24 camps

6 denominations (AC, BJB, CB, Elim, KřSb, KS)

800 students

340 Czech interns

350 US, CAN, IR interns

1995 – 2007

220 camps

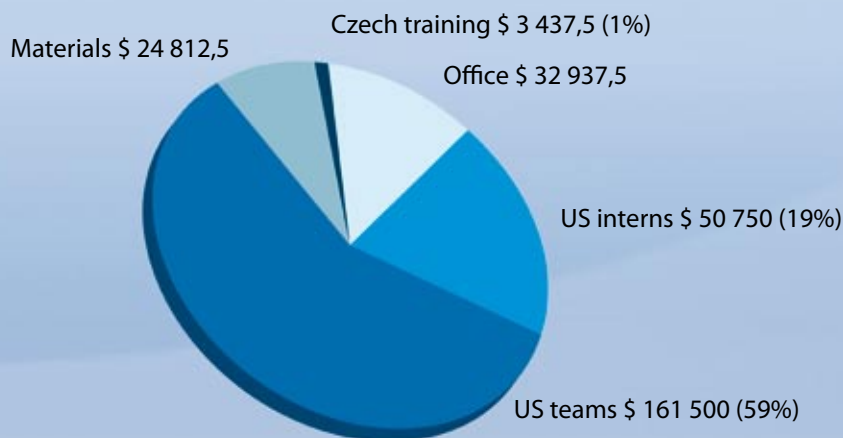
13 683 students

2 654 US, CAN, IR interns

166 summer interns



Finances



Total: \$ 273 437,5

Speed 316 - Through sport's to life

Speed 316

Through sports to life

The year 2007 was the year of beginnings for the sports ministry in KAM. We call it Speed 316 because we want to use the right speed to bring the good news of John 3:16. We want to be an encouragement, and we want to partner with churches and youth groups in their mission work.

We also want to see new sports leaders. That is the reason we started a sport specialization within the KAM internship program. We organize weekend sport retreats called TNT (train or get fat, in Czech). Our web pages www.speed316.cz pass on other important information.

We are working on developing a new idea – 3D – the development of the Spirit, Soul, and the Body (all of these begin with the letter 'D' in Czech). Thanks to God we were able

to begin a sports club in Vsetin in cooperation with the local church. Young people can not only work on their sports skills, but develop their character and knowledge of God as well.

The first 3D tournament began in Jablunkov as well. It is a long-term tournament involving four to eight teams accompanied by a Gospel-sharing program. We believe that these two places will serve as an inspiration to others

who are dreaming about such things.

We are pursuing this in hopes of seeing new friends being connected to youth groups and the local church through camps, weekend retreats, and tournaments.

We want to be of help to anyone who wants to fully follow Jesus – „through sports to life“.

Jirka Stanislav
Speed 316





Staz

What is staz (the internship)?

A nine-month long training for leaders and people serving in churches, working with the young generation. They receive Biblical education, deepen their relationship with God, and learn practical things in personal care for people, and in knowing how to reach people with the Gospel. Each student goes through this period of studies and a practicum with a personal guide – a coach.

Internship Program in 2007

One Moravian cell with 11 students in the school year 06/07 was continued in the 07/08 school year with one cell in Vsetin, but also another cell in Bohemia, in the town of Strakonice. The focus of the cell is mostly on the workers in the region, in connection with support of a newly planted church in Strakonice. Students in Vsetin are also involved in regional activities, not only so they make them happen, but to gain new experi-

ences, and to learn through a practicum.

The group we were privileged to serve this year, are a group of people involved in leadership or growing into leadership positions. They are talented in the areas of drama and music as well.

This year we developed a new branch of Staz – the sports branch. It is our first step towards focusing on other skills and specialties. Jirka Stanislav, from the sports ministries, joined the Staz coaches to care for our first sports intern, Honza Spacil, and together they are developing the sports league and other sports activities.

Other education

Number of participants:

PDT 255

CBV 100

Seminars 208

We organized Team Work Days (PDT) with the topics: Spiritual Warfare and Team-building. We also held a CBV conference, a Lifetime

Biblical Education conference, with the theme „Life blessed by God“, and twelve other seminars for the public.

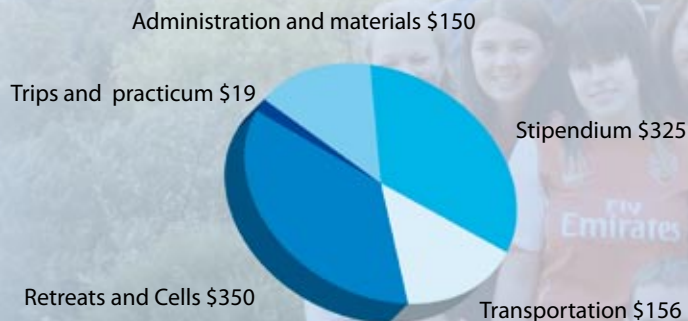
We want to offer quality Biblical seminars and other resources for spiritual growth to other Christians, and that is also why we have started a web site portal.kam.cz, where people can find mp3 recordings, students' papers, and also regular communication about what can happen through God's grace. We present our prayer requests on this site as well.

Honza Kuklinek
Director of Internship Program



Internship Program Finances in 2007

Monthly expenses for one intern, total: \$1000



Retreats and Cells \$350

Honza Kuklinek
Director of Internship Program

Strakonice cell

David Andrlicek, ES Elim Pisek, worship, youth group, Awana
Jura Cipin, ES Elim Pisek, youth group leadership team, technical support
David Stanek, KrSb Plzen, worship, leading a small group
Tomas Nevrela, ES Elim Pisek, work group leader, Good News Club leader (sport ministry), Soccer camp leader

Marta Cerna, KrSb Strakonice (+ES Elim Pisek), Sunday school and English Club
Kristyna Hejlkova, CB Ceske Budejovice, youth group leader, small group leader, drama ministry
Alena Pospisilova, ES Elim Pisek, Strakonice church plant, worship
Marketa Pospisilova, ES Elim Pisek, youth group leadership team
Zuzka Vackarova, BJB Vysoke Myto,

youth group leadership team, shepherding, worship

Vsetin cell

Hanka Flidrova, BJB Sumperk, youth group leadership team, girls' small group leader, junior high
Katka Lucanova, AC Valasske Mezirci, youth group leadership team
Breta Raska, CB Vsetin, youth group leader
Denisa Rohrerova, AC Bohumin, Street club leadership team
Jan Spacil, BJB Olomouc, junior high helper, personal care for youth
Pavel Skrha, CB Bohumilice, youth coordinator

Team of Internship Program

Jan Kuklinek – Staz director
Tomas Galda – Vsetin cell leader, teacher and coach
Ondrej Svatos – Strakonice cell leader, teacher and coach
Jiri Stanislav – sport coach
Jiri Kantor – teacher and coach
Pavel Lauko – teacher
Radka Sefrankova – teacher

Lucie Rehorova – coach

Leah Cox – coach

Marcela Hajdova – teacher and coach

„Internship Program has had a strong impact on my life. I am thankful to be able to start studying the Bible on a deeper level, and to look for answers for various theological questions. I realized the honor and the importance of an everyday quiet time with God. It also was a time of struggling with the old Lukas that did not want to let go. God uncovered areas where I still need to grow. I am so thankful to God for new friendships, and for unity we had during the internship. I realized that I wanted to be a part of God’s plan for my life. I desire to see more and more young people who have a living and transforming relationship with God,,

Lukas Sztetek,

*SCEAV Albrechtice,
junior high leader*





School of leaders

„Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.“

Just like the disciples were sent out to all the nations to fulfill the great commission, so is the goal of SVM to help equip youth leaders across denominations to share their faith with young people.

Part of SVM is a Sonlife Strategy Seminar allowing the students to look closer at Christ's life and ministry, and then apply it to the different areas of ministry, not just youth ministry. Just like the disciples learned from the Master as they spent time with Him, and walked with Him, so are our students led to learn to do the same through the study of Christ's life.

SVM serves to develop leaders' potential in local churches and youth groups.

In the past year 2007, we finished our eleventh year of SVM working with four denominations. Four SVM classes graduated nineteen young leaders in the first year, and 118 students in the second year. It was a great privilege for us teachers to spend more than ten weekends with different leaders from various denominations.

All the discussions with students, personal conversations, biblical teaching, time spent together, and prayers were focused on impacting individual's lives (even us teachers), and specific youth groups. Our desire is for SVM to be a blessed tool for God to grow the youth in the Czech Republic.

In the school year 2007/8, we also opened the first class of SVM for youth leaders from Křesťanské sbory. We will continue our weekend teachings in youth groups and regions.

Vladimír Zeman
ŠVM director



In 2006/7, SVM had:

	Denomination	The number of students	The number of churches	The number of weekends
SVM I. year				
	Christian Fellowships	19	4	4
SVM II. year				
	The Baptist Union of the Czech Republic	68	12	4
	Evangelical Church of Czech Brethren	25	9	2
	Silesian Lutheran Church	25	9	3
total		137	34	13

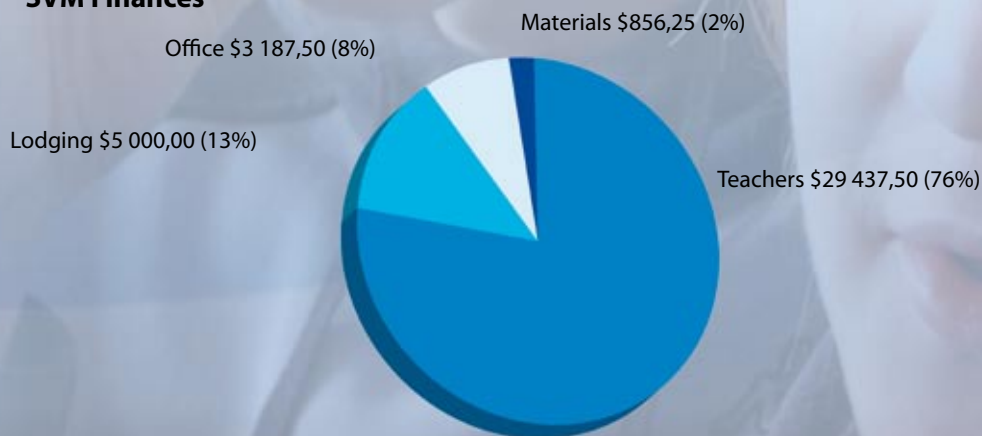
SVM priority and desire is to continue to teach in a way that

- Integrates information with the focus on interaction and practicum
- Is owned by the younger generation
- Focuses on the character and personality of the student

„...My view on evangelism has changed. It is not „we must, we must. My view on youth work has changed – it is important, and it has to continue to improve...”

SVM Student

SVM Finances



Total \$38 481,25

■ Služba ženám

*„Loved by God and loving,
Changed by God and changing“*

The mission of our ministry is to support women's ministry in the local churches. In 2007 our ministry team has grown, as well as the number of women we are ministering to.

January Women's Conference

About 140 women gathered at the Malenovice hotel for the third women's conference we organized. The topic was "Beauty - Inside and Out". Women from Christ Community Church (St. Charles, IL) helped us with leading the conference and different seminars; Judy Sather was the main speaker. We were glad that six out of ten seminars were lead by Czech women. Our hope is that next year's conference will be organized by Czechs only, including the main speaker.

The MEETING

In local churches we see a big need for training leaders, support for ministry teams, and support of different materials and other resources. This training course started in 2006 and was organized for women's teams also in 2007.

At the end of the year we were able to visit several trainees in their local churches and support these women leaders and their teams on location of their ministry.

In 2007, Radka Sefrankova and Jana Coufalova were able to attend a special training course of coaching which was very useful in our ministry.

Eve to Eve

Eve to Eve web pages (www.evaeve.cz) began to serve as a source of information and also as a contact place. The number of visitors was growing. In 2007 there were 7 Eve to Eve retreats all over the Czech Republic and more are planned in the future.

We want to prepare new retreat leaders who are also able to lead and follow-up with the girls in local ministries.

We have started a new project of a Czech DVD. We dream about a 30 minute DVD that could be used at the retreats but also in other youth ministries.

Short mission trip to Albania

In November part of our team went for a short mission's trip to Albania to lead a four day long Eve to Eve retreat not far from Tirana for the girls and

women. They worked in cooperation with local missionaries. The topic of sexuality is taboo in Albania. The teaching about sexual purity in English was well received and it opened up important discussions in small groups lead by local Albanian women or missionaries. 30 girls and women attended the retreat.

Internship program

As the women's ministry team we had an opportunity in 2007 to take part in coaching and discipling 5 women students in this year's Internship program.

You can get news and prayer updates from our ministry at www.czechwtwministry.blogspot.com (English version)

Radka Sefrankova
Women's ministry leader



■ Model Makers

MODEL MAKERS – Local workers creating model ministries

Teaching and coaching are valuable for equipping young leaders, but this process would be incomplete without modeling. In the same way as Jesus did, we want to go and preach the Good News and make disciples. This produces a visible example for others that can be followed and learned.

In KAM, Model Makers are a group of American missionaries who live in Czech communities and work alongside youth groups in local churches. Currently, there are six Model Makers working for KAM.

Brad Kaspar Bohumin

In 2007 a new team began working with youth in AC Bohumin and I am thankful for opportunity to be there. This team arranged clubs for teenagers, where we used not only Exit 316, but also invited interesting guests. The club

experienced fruit with a new small group for girls that began, as well as a study group which makes use of new JV materials called Elements.

By God's grace I established good relationships with the English teachers at the Bohumin elementary school and also in the gymnasium (high school). In these schools I regularly teach English and tie together relationships with students.

These regular activities, after-school English club and English Camps, have been great ways for getting to know students better. English has been an open door for me to the students, and the Bohumin team has started to look at other ways to get to know students, such as through sports. I am praying for this team, for this ministry to students, for discipleship, and that students from Bohumin would see God's truth.

Greg Strock – Bohumilice, Tabor, Ceske Budejovice, Praha

In 2007 I had an opportunity to work with 4 churches: Bohumilice CB, Tabor CB, Ceske Budejovice CB, and The Vine Church in Prague (the Russian-speaking Baptist church). Tabor and Bohumilice have been my main churches.

Two years ago, at the beginning of our cooperation, I felt a lot of insecurity and doubted if we would be able to do some projects. Since that time, things have changed a lot. During one weekend, God blessed me with a glimpse of the fruit that He is producing in and through this church.

Friday night I went to the Exit group, and watched as the youth leader led the night with confidence and skill. I saw the other students' respect and willingness to follow him. Sunday morning when I was sitting in church, I noticed the smell

of smoke. It's not a typical smell in a church. Then I noticed a boy who was sitting in front of me. He accepted Christ two weeks earlier. Next to him was a girl. She became a believer last summer at Camp. Her boyfriend became a Christian a year earlier.

In the afternoon I sat down for coffee with the youth leader and one of the new believers in the youth group for discipleship. Again I was amazed by the way he cared for and shepherded this young believer. God is truly moving in this church, maturing the leaders, and bringing the lost to Him!

Leah Cox Strakonice

In 2007 there were a lot of important changes in Strakonice - a new youth leader, Exit group with 8-12 students who met every week, the Pospisil's strengthened the team of workers, and I moved to Strakonice and started ministry in Bohemia.

Our first English Camp, in conjunction with Blanchard Road

Alliance Church, inspired us very much, because we could see wonderful fruit - 8 students put their faith in Christ. Our next task was the care of these new-born students and other people from camp. We led an English club and had many opportunities to continue in relationships with students and talk with them about spiritual things. To our great pleasure another girl who was searching became a Christian a few months ago.

On Tuesday nights many youth group students participated in a systematic theology course together with the Staz students, taking tests and doing other things with them. Some of them decided to go through SVM in 2007.

We all saw the Lord doing great things this past year: his truth was revealed through Exit, he brought the Pospisil's and me to the same apartment building, He saved several students and created a safe place for students to come! We are praising him for what he's done and are seeking his will for deeper

and strengthening the ministry in Strakonice.

Trevor a Cassie Long - Sumperk

During the spring we met regularly for Exit 316 groups. Then we began a new partnership with an American church in Minnesota and did a KAM English camp together in summer. More than 80 attended and four of these young people gave their lives to Jesus during the week! In follow-up care we helped the new believers grow in faith through the help of the Bible study, Elements. As the fall season continued VOLANT offered English conversation groups, sports, and a growth-level Bible study. All together almost 60 different students were attending at least one of these VOLANT activities. There have been many ups and downs this year, but we are praising God for faithfully continuing to transform and mature the young people involved in VOLANT.

Initially our work and relation-

ships in Sumperk were limited to Sumperk's Baptist church, but over time God has opened doors with leaders and students from other churches in our region as well. In 2007 God gave us the opportunity to encourage, coach, and disciple young people from Vikyrovce BJB, Sumperk CCE church, Zabreh AC, Zabreh CASD, and Mohelnice CASD churches as well as students from our own church.

We've continued to strengthen our interdenominational cooperation and partnership this year by planning and leading two different English camps, a purity weekend, and a New Year's Eve party together with these other youth groups.

All of these events have been encouraging, fruitful, and have continued to strengthen the vision and the desire for a movement of God in the lives of young people in and around Sumperk!

Daniel Johnson - Orlova

Cooperation with CB Orlova was very exciting in 2007. In March we

started Club Tabasco, which ran until July. At the last meeting over 20 students and their parents came to participate. During the summer contacts were kept and an in-town English weekend took place at the end of July. It was greatly encouraging for us to see almost all of the students that participated in Club Tabasco come to this English weekend.

One student, Martin, also attended English Camp with the Havirov youth group. We are praying that God would draw him to Himself.

In August I left Orlova and went to the US to marry Kimberly Pilger. The youth group has been led by the pastor of CB Orlova since this time. It has been encouraging to see how relationships have been maintained despite my inability to be involved over the last several months. We are all looking forward to when Kim and I will return to this ministry in summer or fall of 2008.





B-KAM

There were some changes for the B-KAM team in 2007. Some of the smaller changes were in organizing a regional meeting of youth groups called „Houba“, as well as partnership with organizing English Camps and preparation of individual teams.

Along with the small changes, the biggest project was our involvement in the preparation and execution of the one-year study program called Staz (the internship). The desire of the B-KAM team is to prepare young leaders to fulfill the great commission in the southwestern part of Czech. Staz has become a powerful tool in fulfilling that vision this year.

Churches from the southern and western parts of Czech sent nine students through the Staz. They were able to create regional cell groups, even though they were from four different places in the region.

We also had some staff changes during the year in the B-KAM team. Current workers are Ondrej Svatos, Jiri Kantor, Radka Sefrankova, Lucie Rehorova, Leah Cox, and two volunteers Alena Pospisilova and Pavel Pokorny.

Ondrej Svatos
B-KAM



Vsetin

During 2007, there was a group that consisted of eight youth leaders from different churches (AC, CB 2x, CCE 2x, BJB, KrSb, RKC) and two external tutors, called "G8". We met together once every two months to plan joint activities, and to pray and experience the joy of our unity (Psalm 133). We feel this is a supernatural gift of God and want to give Him the glory for it.

Another important event that happened last year is the beginning of a Staz cell in Vsetin, which opened up possibilities for additional partnerships. Leaders and servants were welcomed to attend our lessons, we prepared a joint PDT, and trainees were inspired by all sorts of local activities. Our cell group is close to each other in life, and because of this has new enthusiasm.

In summary, we are learning here in Walachia to live and serve together to God's glory.

„Unity in the essentials, freedom in choices, love over everything.“

J. Zinzendorf



Activities of 2007 in Walachia, in which G8 was at least partially involved:

- 12.1. Joint youth meeting at Baptist church
- 13.1. Meeting of G8 (and than again 17.3.; 11.6.; 15.9.; 8.12.)
- 13.1. All morning meeting for teams of youth workers – “Conquering the world and exchanging ideas”
- 23.3. Joint youth meeting “Attractive life” at Křesťanské Sbory church
- 24.3. Worship Festival (BMC, Timothy, Grooms Friends, Tretí den)
- 2-23.6. Prayers 24/7 (www.motlitby24-7.cz)
- 14.9. Joint youth meeting outdoors with barbeque
- 7.12. Joint youth meeting “Prayer” at CCE church
- 7.-8.12. MikroPDT for teams of youth workers
- 7.-21.12. Prayers 24/7 (www.motlitby24-7.cz)

Tomas Galda
Vsetin

KAM office

Everyone who is a regular guest at hotel Malenovice has surely noticed a small but significant change. KAM workers, which you used to run into in the hotel, have moved into a newly renovated 3-floor building in Frydlant in June. They were also joined by designKam s.r.o., and Josiah Venture.

Half way through the year we welcomed an assistant in our office, Veronika Fojtikova, who has taken on many details. Lucie Janeckova left the post of the accountant, and she was replaced by Jana Biolkova. Martina Hurtova, a financial consultant, has also been helping us with finances.

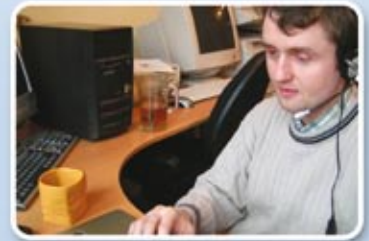
A significant event, organized by KAM, was connected with the structural changes and the stepping down of the co-founder of KAM, Dave Patty, from the leadership position. He is continuing as the president of Josiah Venture. One hundred

and thirty guests, friends, partners, and graduates of different programs came to the Patty's Party, and we had the opportunity to look back on ten years of God's blessings that KAM has seen, due to God's grace.

In 2007, we started to think about a new web tool to be used as an intranet for all the staff and partners of KAM. This dream was realized by the end of the year and today we have a site up and running at <http://portal.kam.cz> where people can download free seminars, as well as conference and event recordings organized by KAM.

The goal for the work the office does is to create a support base to all those serving in the church through KAM. We believe that office work is spiritual work as well, and we want to glorify Christ in this way.

Rachel Benesova
KAM office manager



■ Construction in 2007

In 2007 we finished a 2 million Czech crown reconstruction (\$ 125 000) of the new KAM headquarters in Frydlant nad Ostravicí. In the first part of the year the Josiah Venture missionaries moved into their offices in the building and the KAM office staff, as well as designKam s.r.o., moved in June. Approximately 25 permanent employees work in the building; larger meetings, however, are still held at Hotel KAM Malenovice.

In the coming months we are preparing to finish the landscaping around the building. The building office gave us permission to use the adjacent garage in its current condition for the next five years, after which we will need to put it back to its original state. (The previous owner had made some unapproved additions and changes to the garage which are not within the zoning for the property.)

The reconstruction of the bathroom facilities in Hotel KAM Malenovice took place from January to April of 2007 (see notes from the Hotel).

In August 2007, after 4 years of negotiations, we signed a contract with the Malenovice town hall, finalizing the purchase of the land for the sports fields. We are currently working with de-

signers to resolve technical details and to maximize the use of the land. It's necessary to obtain the various permits and to decide on the final architectural plan.

Although we have had to overcome numerous obstacles, we can see how God has so wonderfully taken care of us.

Petr Bozon
Investment Manager



Hotel KAM Malenovice

Hotel KAM Malenovice is located in a beautiful area, at the base of Lysa Hora, the highest mountain in the Beskydy Range. The facility has been serving the goals of KAM since the reconstruction was completed in 2001.

Over the years, however, the demographics and needs of our guests have changed. In order to meet these needs, in 2007 we decided to carry out another much-needed reconstruction: the building of bathroom facilities in each room. In doing so, we raised the standard of the hotel and slightly increased the total guest capacity, which means we now have 83 beds and 27 hideaway beds in 28 rooms.

In the next few years we plan to expand our lodging options by offering cheaper accommodation possibilities. This expansion would raise the total capacity by 60, provide additional space for meetings and be affordable for young people and students.

The main purpose of the hotel is to serve and support the goals of KAM. Most of our guests are participants in various KAM or church-sponsored events. When not being used for one of these aforementioned activities, the hotel often hosts tourists and groups from nonprofit organizations or businesses.

In 2007 we had 13,762 overnight stays. Most of our revenue came from our own events (such as camps, the internship program, School of Leaders, and conferences of our partner organization Josiah Venture) which totaled 55 percent of our income. Churches provide 30 percent of our income, followed by businesses, at 10 percent.

Fifteen permanent employees work at the hotel. In the high season the staff swells to include volunteers and temporary employees. We are very grateful to God for all the willing hands, for the people who contribute their work toward fulfilling the vision of KAM.

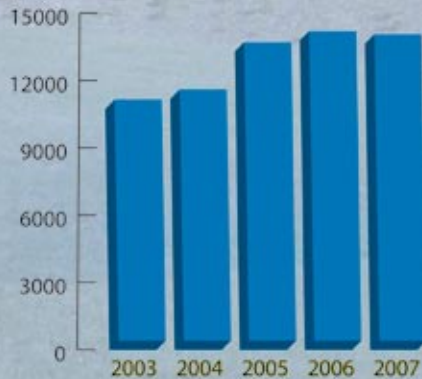


Among the main priorities for the hotel in 2008 are care of hotel staff, balanced budget, and quality at a reasonable price, while at the same time being light and salt.

Petr Bozon
Hotel Manager



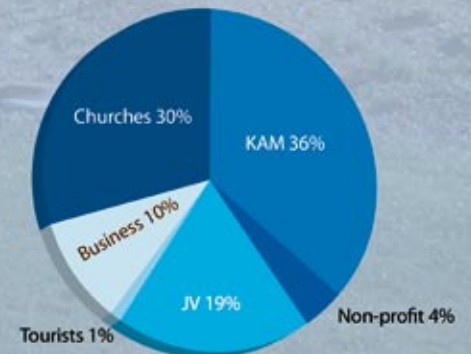
Hotel income according to category



r2003	10828
r2004	11280
r2005	13410
r2006	13905
r2007	13762

Hotel revenues according to category

Category	Revenue
JV	\$ 75 481
Tourists	\$ 6 001
Business	\$ 42 260
Churches	\$ 120 464
Czech JV	\$ 142 857
Non-profit	\$ 17 813



■ Looking Ahead 2008-2010

When we look at KAM, we see an organization, buildings, systems, workers, volunteers. What does God see? Maybe He sees a network of relationships, a part of the body of Christ, a tool He holds in his hand and, in his sovereignty, uses it how He desires.

In the coming years, we would like to serve the church and young people even more, cultivating an environment for the Gospel in the Czech Republic. We want to see His movement among the youth. Movement cannot be directed, not even created. Our only role is to create the right conditions for growth. We desire to see this movement happen in local churches. We highly respect the church, and we would like to deepen our relationship, and continue to build an environment of trust and safety.

The biggest challenge in the following three years will be to set the right concept for our regional work to allow us to be in the field more,

and to more effectively help the churches desiring our help.

We want to know the current needs of local churches and youth groups, and to be able to offer the best means of support whether it be in the area of evangelism, camps, Exit clubs, or through education – School of Leaders, Team Work Days, the Internship, etc. We desire the development and growth of capacity.

English camps would like to double their capacity, and instead of the current 24 camps bring the good news through 50 camps a year.

Sport ministry wants to, in cooperation with local churches, focus on evangelism through the 3D league and sport camps. We will have one sport cell preparing leaders focused on sports in our partnership with Stáž (the internship).

Exit316 team is preparing to air new episodes that should be on until the end of 2008. After more than a year and a half of experience with

evangelistic outreaches connected to the Exit316 show, Turbo316 is once again planning to respond to the opportunity this TV show offers to Christians. For the second time it focuses on discussions generated by the JIZDA316 discussion clubs, and local community events called EXIT Tour.

Staz (the internship) would like to expand the partnership with local churches, and open a new class in three regions – Bohemia, Moravia, and Silesia.

SVM will continue to educate youth leaders in interdenominational classes, and is also working on a new project called Lukas.

Women's Ministry wants to continue to support women in ministry, as well as in discipling and passing on principles to girls at retreats through the ministry of Eve to Eve.

KAM would like to focus on a better concept of regional ministry, which has already begun to function in some towns in both Bohemia and Moravia.

One of the main priorities of the hotel for 2008 is care for the hotel staff, balanced finances, quality for good price, and also the ability to be the salt and the light to all.

The office will, with the changes in the organizational structure and with the growing number of workers, change its way of communication, and will continue to be a support and support base for all KAM workers and partners.

We need to strengthen the division structure for this expansion to happen. More responsibility for the direction and the encouragement of leaders will lie on the division leaders, who are also a part of the KAM board, the main body responsible for the strategy and direction of the organization.

For some time now we have been recognizing „highways“ young people take. We have been using English, sports, and media, but new opportunities to use other ones, such as the area of music, are arising,

We would like to focus on national donors in the coming years because, with the continuous drop-

ping of the dollar and the growing standard of living in our country, we see an open space to build our network of supporters of the ministry. We are thankful for hundreds of supporters who are joining us in our ministry, and we would like to keep their trust, as well as grow it.

Our dream is to anchor the maintenance of KAM in national resources, and to look for new financial partners in other countries to help with developing projects (new ministries, buildings, etc.). The current status is that 5% of financial gifts given to KAM are from Czech donors. We would like to see it rise to 15% in the next three years.

KAM is a part of an international organization, Josiah Venture, that partners with organizations and people who share the same vision for the work with youth in various countries in Eastern Europe. Co-founder, Dave Patty, is the president of this international organization, with its headquarters in Frydlant n.O. We realize that the blessing we are receiving from the partnership needs to be passed on

to other countries where some areas of ministry are not as developed yet. We are also learning a lot from our brothers and sisters in Slovakia, Poland, Romania, Estonia, Ukraine, Latvia, Slovenia, Serbia, Croatia, and newly in Albania.

KAM is a Czech organization with an international environment, and we would like to strengthen this advantage. We want to be accurate with our local environment, but we would like to keep our global view formed by Christ's perspective.

Dusan Drabina
KAM director



Finance KAM

We are thankful for the donors from the USA and the Czech Republic, who are making ministry possible and are collecting their rewards in heaven (Matt 19, 21; Luke 12, 33).

Our responsibility is to use these resources wisely, be good stewards (Matt 25, 15-29), be accountable (2 Cor 8, 21) and transparent (Heb 4, 13).

The accounting system is divided into the profit centers where we follow the costs and revenues for each individual missionary and project according to the intention of our donors.

In 2007 the Czech donors donated \$115 664. We consider this to be a manifestation of credibility and we are joyful that God's blessing comes also through Czech resources. More than \$55 432 came for a purpose to support the TV program Exit316.

Division of the resources 2007:

(What have the donors donated for?)

Outreach	\$ 811 484	32,60%
English camps	\$ 257 773	10,40%
Sports	\$ 5 813	0,20%
Exit316	\$ 547 899	22,00%
Equipping	\$ 232 390	9,30%
Internship program	\$ 219 798	8,80%
School of Leaders	\$ 3 810	0,20%
Women's ministry	\$ 8 782	0,40%
Operations	\$ 140 809	5,70%
Hotel	\$ 309 046	12,40%
Buildings operations	\$ 10 359	0,40%
JV expenses	\$ 242 920	9,80%
Buildings	\$ 518 537	20,80%
Personal support	\$ 183 710	7,40%
Others	\$ 38 647	1,60%
total	\$2 487 901	

Expenses KAM 2007

Outreach	\$ 746 880	25,1%
English Camps	\$ 283 397	9,5%
Sport	\$ 22 099	0,7%
Exit316	\$ 441 384	14,8%
Equipping	\$ 234 722	7,9%
Internship program	\$ 189 993	6,4%
School of leaders	\$ 38 525	1,3%
Women's ministry	\$ 6 204	0,2%
Operations	\$ 150 234	5,0%
Hotel	\$ 494 603	16,6%
Property operation	\$ 21 591	0,7%
JV Expenses	\$ 253 116	8,5%
Buildings	\$ 643 242	21,6%
Personal support	\$ 368 630	12,4%
Other	\$ 66 332	2,2%
Total	\$2 979 349	

*without internal transfers – converted from CZK into USD (16Kc/\$).

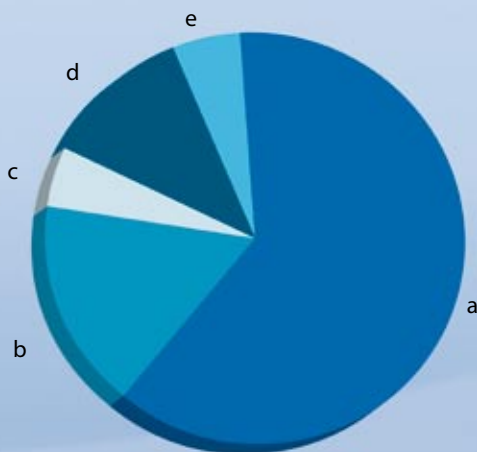
*Including internal transfers. Internal transfers in 2007 were \$ 473,678.

Income statement of non-profit organizations:

(Without internal transfers)

Revenues:

Donations Total	\$ 2 067 866	83,1%
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Donations USA	\$ 1 952 202	78,5%
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Josiah Venture (a)	\$ 1 541 831	62,0%
Other foreign (b)	\$ 410 371	16,5%
Czech donations (c)	\$ 115 665	4,6%
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Other revenues CZ	\$ 420 035	16,9%
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Hotel revenues (d)	\$ 291 259	11,7%
Other (e)	\$ 128 775	5,2%
<hr/>		
Revenues 2007 Total	\$ 2 487 901	100,0%



Expenses (CAPEX,OPEX w/o depreciations):

Fundraising (a)	\$ 24 322	1,0%
Operations (b)	\$ 171 262	6,8%
Hotel Malenovice (c)	\$ 292 528	11,7%
Own programs (d)	\$ 598 147	23,9%
Mediate expenses (e)	\$ 184 257	7,4%
Personal expenses (people) (f)	\$ 497 073	19,8%
Buildings (investment) (g)	\$ 625 703	25,0%
Other (Exchange rate losses) (h)	\$ 112 378	4,5%
Total	\$ 2 505 671	100,0%
Profit in 2007	\$ -17 770	

We spent more in 2007 than what we received. We used donations from 2006.

